

To our customers

Conflict Minerals Avoidance Policy

Wetzikon, March 2019 PST/KOG

This Policy applies to the obligations regarding the use of conflict minerals related to the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank-Act), which entered into force in July 2010.

The Dodd-Frank-Act refers in particular to the avoidance of the use of certain defined raw materials, so-called conflict minerals, which serve directly or indirectly to finance or support the armed conflict in the Democratic Republic of Congo (DRC) or an adjacent country. Under the provisions of the Dodd-Frank-Act, companies are required to conduct due diligence on the procurement of conflict minerals and to file annual reports on their use of conflict minerals.

Conflict minerals include: Columbitol tantalite (coltan) (i.e. tantalum), cassiterite (i.e. tin), gold, tungsten (i.e. tungsten) or products thereof. However, the definition may be extended to other minerals and their products which, in the the U.S. Secretary of State's view, serve to finance the armed conflict in the DR Congo.

Elma Electronic AG is aware of the importance and significance of this regulation, although we are not subject to the reporting obligations of the Dodd-Frank-Act.

Elma Electronic AG takes its social responsibility with regard to the environment, safety, health and human rights seriously and is aware that our business conduct has an influence on society as well as the environment.

Elma Electronic AG does not purchase conflict minerals or their derivatives directly from smelters or other sources in the area affected by conflict. Due to their characteristics, these metals are, however, widely used in the electronics industry and are also found in the components and parts we use to manufacture our products.

As the materials are not processed directly by Elma Electronic AG and the supply chains are very complex, our suppliers are requested to prove to us annually that the percentage of potential "conflict minerals" used for the products originate from safe (or uncritical) sources.

We create an annual CMRT file „<http://www.responsiblemineralsinitiative.org/conflict-minerals-reporting-template/>“, which we make available to our customers.

Due to the rapidly increasing number of inquiries to this topic, please understand that we cannot complete any individual questionnaires.

Elma Electronic AG



Philipp Studer
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