



March 28, 2019

Elma's Policy for Conflict Minerals

Elma Electronic Inc. (EEI) is a company engaged in the design, manufacture and distribution of computing solutions, enclosures and rotary switches with its Quality Management System certified to AS9100 and ISO9001 standards.

Recently the company has been receiving inquiries from its customer base regarding conflict minerals as a result of the Dodd Frank Wall Street Reform and Consumer Protection act which was signed into law in July 2010. Specifically, section 1502 of the act requires reporting from publicly traded companies whose products contain minerals defined as "conflict minerals" originating from the Democratic Republic of Congo (DRC) and surrounding countries. These conflict minerals include Tantalum, Tungsten, Tin and Gold.

It is not possible for EEI to be able to identify the smelter mine or country of origin for the above minerals that may be used in the production of electronic components. Letters have been sent to Elma suppliers for their commitment to section 1502 of the Conflict Minerals Act and flow down requirements regarding conflict minerals have been added to the Elma purchase orders.

EEI is committed to adhering with the above legislation and we can state that all Elma products are "Conflict Free" by virtue of the fact that all purchases of electronic components and assemblies used in the assembly of Elma products are sourced only through OEM'S or franchised distributors.

The completed EICC template is available on our website www.elma.com/about/Elma/Quality Assurance.

Sincerely,

Bradley Brouillard
Sr. Quality Manager
bradley.brouillard@elma.com
+1 (510) 683-8438

Badri Rajan
VP, Operations
badri.rajan@elma.com
+1 (510) 656-3400 X10425

44350 Grimmer Blvd, Fremont, CA 94538
Phone +1 510 656 3400 Fax +1 510 656 3783